

**JAI MAHAKALI SHIKSHAN SANSTHA'S
AGNIHOTRI COLLEGE OF PHARMACY,
WARDHA**

STRATEGIC PLANNING AND DEPLOYMENT DOCUMENT

2022 - 23 TO 2026 - 27



www.acpwardha.org



PREFACE

Creating a strategic plan is really important for reaching the Institute's goals and mission. It's an ongoing task that helps us focus on achieving our goals in today's competitive world. The Strategic Planning and Deployment Document (SPDD) is built on understanding the challenges we face now and the opportunities ahead. SPDD shows us the path we need to follow to reach our goals.

The first part of SPDD talks about the Institute's vision, mission, and core values, as well as our long-term and short-term goals. These are created by everyone involved in the Institute, including management, department heads, faculty, staff, industry partners, students, alumni, and parents. We figure out our strengths, weaknesses, opportunities, and challenges to set these goals. After discussing with department heads and staff, we decide on objectives for growth, thinking carefully about how to achieve them. We come up with different strategies to reach these goals.

We make sure our plans are put into action by setting measurable goals and checking our progress. This helps us stay on track to achieve our main goal: becoming an outstanding academic institution and producing skilled pharmacists for society.

VISION

To become a creative educational centre where innovations become a tool so as to build a budding Pharmacist.

MISSION

To provide a comprehensive and progressive education that prepares pharmacists to assume an active role in providing skilled, ethical and compassionate patient care that improves the health and quality of life

CORE VALUES

- Committed to offering the best academic environment and experience to each student.
- Build trust with stakeholders through professional and fair behaviour.
- Emphasize quality across the institution, including staff, services, programs, and facilities.
- Encourage sharing of experiences, knowledge, and skills.
- Foster equality, humanity, ethical values, integrity, and patriotism.

QUALITY POLICY

Achieving excellence through ongoing improvement and dedication in academics, research, administration, cultural, and social endeavours.

CHAIRMAN PERSPECTIVE

Jai Mahakali Shikshan Santha's, one of pioneer education society of Wardha was founded by spiritual Pdt. Shri Shankarprasadji Agnihotri to provide quality education. The sanstha's has made remarkable progress over last 38 years, and acknowledged to be one of the best in Vidarbha region.

Agnihotri College of Pharmacy, which offers undergraduate degrees in pharmaceutical sciences, was founded in 2001. Post-graduate courses in pharmaceutics and quality assurance were subsequently added in 2009 and 2010. The administration, academic personnel, and support staff of the institution are devoted to fulfilling their great objective of "Dedication to the Pharmacy Profession and Mankind."

Agnihotri College of Pharmacy (ACP) is affiliated to Rashtrasant Tukadoji Maharaj, Nagpur University (RTMNU), recognized by the Maharashtra State Government and approved by the Pharmacy Council of India, New Delhi. The said college is a private self-financed organization, offering undergraduate programme (B. Pharm), post-graduate programme (M. Pharm) in Pharmaceutics and Quality Assurance and Diploma in Pharmacy programme (D. Pharm). The College campus is located just 1.5 km from Wardha main railway station as well as bus stand and around 4 km from Sevagram railway station and air from near-by places Nagpur. Agnihotri College of Pharmacy, Wardha strives to use a student-centric teaching-learning process. The College is well equipped with modernized pedagogy and excellent infrastructure, which is upgraded periodically. The lectures are delivered in classrooms fitted with digital audio-visual panel with smart technology.

Over 8100 books and big, well-equipped laboratories can be found in college library. ACP has outlined the course objectives and timeline in detail to provide certificate and value-added courses for motivated students. The spirit of collaboration and cooperation, which fosters a peaceful and harmonious human family, permeates the entire campus environment. The college is outstanding in extracurricular activities, such as industry academic contacts, such as industrial tours for B Pharm students, industrial projects for M Pharm research work, and industrial training for staff members. Additionally, workshops are planned to support the multifaceted development of both professors

and students. Sports and extracurricular activities like cricket, basketball, kabaddi, badminton, and others are encouraged by ACP for its pupils.

The strategic development plan 2022-23 to 2026-27 can act as regulating tool for the next five years to evaluate and enhance quality of our institute which help in increase in its recognition.

Pt. Shri. Shankarprasad Agnihotri
President Jai Mahakali Shikshan Sanstha

PRINCIPAL PERSPECTIVE

Agnihotri College of Pharmacy in Wardha stands out as one of the top institutions for pharmaceutical education and research in the country. As a leading pharmaceutical institute, our mission at ACP to provide a comprehensive and progressive education that prepares pharmacists to assume an active role in providing skilled, ethical and compassionate patient care that improves the health and quality of life. We are dedicated to excellence and innovation in both research and education.

Through our strategic plan, the institute is committed to developing our passionate faculty and ambitious students, as well as investing in state-of-the-art infrastructure and resources. This plan aims to expand our range of activities and increase flexibility to achieve our academic and research targets. I believe that this strategic plan will be a valuable tool in helping us make rapid progress toward realizing the institute's vision.

Dr. Prasad P. Jumde

Principal

M. Pharm., Ph.D.

Agnihotri College of Pharmacy, Wardha

SWOC ANALYSIS OF THE INSTITUTE

Institutional Strength

Pioneer College is conveniently located in the city centre with excellent transportation links. We are proud to have a team of highly skilled, knowledgeable, committed, and passionate teachers. The college's well-designed physical environment includes cutting-edge labs, contemporary classrooms, and a sizable library. We adhere to cutting-edge teaching and learning strategies to improve the educational process.

Our college laboratories are well-planned and spacious, with plenty of room for organization and research. They are equipped with the latest technology to support a wide range of investigations. We have a central instrumentation room and a specialized machine room for both laboratory-scale and pilot-scale research. We also have a professionally designed and spacious animal facility for housing, breeding, and testing animals.

Students and staff have extended access to a large computer lab with networking tools and reprographic capabilities during regular college hours, sessional and semester exams. The college library also has over 8100 textbooks and reference volumes that cover both basic pharmacy topics and associated sectors.

Institutional Weakness

College is committed to conducting cutting-edge research in the pharmaceutical sciences.

The college plans to secure university and government funding for research projects, which will help to pave the way for ground breaking discoveries.

The college is also developing a plan to increase faculty participation in consultancy work and to prioritize intellectual property creation. This will help to overcome the challenges of limited government funding.

In addition to its research efforts, Pioneer College is committed to raising the bar for pharmaceutical education.

The college is working to strengthen its alumni association and to provide more opportunities for students to engage in extracurricular activities.

The college is also using the lack of a pharmaceutical sector in the Wardha area as an opportunity for development and change. The college is undeterred by this challenge and is confident that it can make a significant contribution to the pharmaceutical industry.

Institutional Opportunity

Through collaborative development initiatives, industry-academic partnership may be elevated to new heights. The welcoming atmosphere at the institution acts as a great motivator for multidisciplinary study.

The college is also thinking of establishing an incubator to encourage students, graduates, and teachers to start their own businesses in light of the possibilities.

The institution plans to sponsor and conduct seminars and training programmes for chosen students from rural regions in an effort to foster a scientific attitude.

Additionally, the college is actively seeking Memorandums of Understanding (MoUs) with universities and research institutes.

Institutional Challenge

The growing competition from nearby pharmacy colleges makes it increasingly important to attract top-tier faculty and students. To do this, the college must provide continuous professional development opportunities for its faculty so that they can stay up-to-date on the latest advances in the pharmaceutical sciences. The college must also develop strategies to increase the placement prospects of its students, especially those who may need additional assistance.

STRATEGIC GOALS

The institute's strategic goals are created by considering its Mission and Vision, Quality Policy, Core Values, Stakeholder expectations, and SWOC analysis through many discussions.

1. Establishing Good Governance, Leadership, and Participative Management.
2. Improving curriculum and teaching-learning effectiveness.
3. Upgrading infrastructure development and learning resources.
4. Promoting research, innovation, and extension activities.
5. Focusing on Faculty and Staff empowerment strategies.
6. Expanding Community Services.
7. Practicing Effective Financial Management.
8. Enhancing Alumni interactions and participation.
9. Strengthening industry-institute interactions.

STRATEGIC PLANS 2022-23 to 2026-27

STRATEGIC GOAL	ACTION PLAN
<p>Establish Good Governance, Leadership and Participative Management</p>	<ol style="list-style-type: none"> 1. Expression of Vision and Mission at all level. 2. Dissemination of Institute performance at each level. 3. Decentralization of the academic, administrative and studentrelated systems and responsibilities. 4. Allotment of duties and responsibilities 5. Assignment of portfolios. 6. Upgradation of resources for e-governance. 7. Setting of strategic goal of institute. 8. Development of strategic plan of institute. 9. Ensure smooth functioning of statutory committees. 10. Development of unbiased and transparent performanceevaluation system. 11. Summative and formative Assessment through External and internal academic auditing.
<p>Improving curriculum and teaching-learning effectiveness</p>	<ol style="list-style-type: none"> 1. Preparation of academic calendar in line with university academic calendar. 2. Preparation of academic planner following outcome basededucation. 3. Preparation of program outcome and course outcome. 4. Design experiment to incorporate research skills. 5. Conduct training as per industry requirement. 6. Use fair and effective feedback system. 7. Following of Continuous assessment to assess result. 8. Evaluation parameters monitoring.

STRATEGIC GOAL	ACTION PLAN
Upgrade Infrastructure Development and Learning Resources	<ol style="list-style-type: none"> 1. Modernization of Laboratory and equipment 2. Upgradation of ICT tools. 3. Upgradation of e-learning resources. 4. Upgradation of Safety and Security management. 5. Renewable Energy usage. 6. Upgradation of sports (indoor/outdoor) facilities. 7. Modernization of Laboratory and equipment. 8. Upgradation in library facility. 9. Water harvesting.
Promoting research, innovation, and extension activities.	<ol style="list-style-type: none"> 1. Acquire research funds from Government and Non government agencies. 2. Upgradation of laboratories to provide research facilities 3. Protect Intellectual property. 4. Providing support to staff for international and national research publications. 5. Encourage and support to students for preincubation activities like creation of idea. 6. Organization of professional camps and activities related to curricular at semi urban and rural areas in collaboration with other organization for benefits of society.
Focusing on Faculty and Staff empowerment strategies	<ol style="list-style-type: none"> 1. Encourage and support faculty to register for Ph.D. 2. Motivate faculty with Ph. D qualification to register for PH.D Supervisor. 3. Deputation of faculty for seminars, conferences and workshops. 4. Encourage faculty to attend faculty development programme. 5. Providing Support for research, consultancy and innovations. 6. Regulation of fair and transparent staff evaluation system.
Expanding Community Services	<ol style="list-style-type: none"> 1. Monitory contributions from institute/faculty/student/alumni/indust

STRATEGIC GOAL	ACTION PLAN
	ry. 2. Identification of challenges for rural areas. 3. Conduction of camps and activities other than curriculum for benefits of community. 4. Providing support to village people.
Practicing Effective Financial Management	1. Development & implementation of Purchase and Financial policies. 2. Forecasting and estimation of income and expenditure. 3. Budget formulation and approval through College development committee. 4. Internal and external auditing. 5. Providing support through research and consultancy.
Enhancing Alumni Interactions and Participations	1. Increase in activities of alumni association. 2. Sponsorship through alumni association. 3. Recognition of successful alumni. 4. Conduction of guest lecture and training by alumni. 5. Support for Placement of students through alumni.
Strengthening Industry- Institute Interactions	1. Memorandum of understandings with industries. 2. Support for internships, visits, trainings, guest lectures. 3. Identifications of industry needs and advice on Curriculum for value added courses apart from curriculum. 4. Establishing innovation relating activities. 5. Arrangement of campus interview.

STRATEGY DEVELOPMENT

After approval of Strategic development plan in the IQAC meeting, it is forwarded to college development committee for successful deployment and monitoring. College management, Principal, IQAC and staffs will make efforts its effective deployment.


STRATEGIC GOAL	RESPONSIBLE COMMITTEE AND OFFICIAL
Establish Good Governance, Leadership and Participative Management	Chairman, Members of CDC, Administrative Office, Principal, IQAC and Different Committee in charges.
Improving curriculum and teaching-learning effectiveness	Principal, HODs, Programme committee, Faculty and Staff.
Upgrade Infrastructure Development and Learning Resources	Chairman, Members of CDC, Administrative Office, Principal, IQAC and HODs.
Promoting research, innovation, and extension activities.	Principal, HODs, Research Committee, Innovation cell and NSS.
Focusing on Faculty and Staff empowerment strategies	Principal and HODs.
Expanding Community Services	Principal, NSS and Woman Security Cell.
Practicing Effective Financial Management	Chairman, Members of college development committee, Principal, Administrative Office, HODs and Different Committee in charges.
Enhancing Alumni Interactions and Participations	Principal and Alumni Association.
Strengthening Industry- Institute Interactions	Industry Institute interaction Committee and Innovation cell.

PARAMETERS OF DEVELOPMENT

STRATEGIC GOAL	PARAMETERS
<p>Establish Good Governance, Leadership and Participative Management</p>	<ol style="list-style-type: none"> 1. Vision and Mission review. 2. Strategic goal review. 3. Monitoring of strategic goal and action plan. 4. Organization structure review. 5. Review of degree of decentralization. 6. Review of degree of E governance. 7. Resource mobilization. 8. Staff appraisal scheme in place. 9. Service rules and benefit 10. Decentralization in the form of various committees in the area <ul style="list-style-type: none"> - academic, administration, staff welfare, student development, industry-institute interaction, infrastructure management, girls security, alumni and student grievances. 11. Duties, responsibilities and accountability of each committee. 12. Working of each statutory committee: - no. of meetings/ semester, minutes of meetings and action taken report.
<p>Improving curriculum and teaching-learning effectiveness</p>	<ol style="list-style-type: none"> 1. Achieving level of academic planner. 2. Mapping of Course outcome and Programme outcome. 3. No. of teaching aids. 4. Syllabus completion. 5. Mini projects, Major projects and Seminars. 6. No. of learning resources. 7. No. of student counselling/mentoring/training sessions conducted. 8. Result of examinations (Pass, First classes, Distinctions). 9. Graduate attribute attainment levels. <p>Student feedback.</p>

STRATEGIC GOAL	PARAMETERS
Upgrade Infrastructure Development and Learning Resources	<ol style="list-style-type: none"> 1. Number of class rooms modified. 2. Number of laboratories modified. 3. Number of new equipment's added. 4. Annual budget allocated and utilized. 5. Renewable energy source development. 6. Green initiatives. 7. Number. of volumes and titles added in library. 8. Number of national and international journals added inlibrary. 9. Digital library initiatives. 10. Number of smart classroom modified. 11. Number of ICT tools added in classrooms. 12. Modification done in sports facilities. 13. Harvesting and recycling of water.
Promoting research, innovation, and extension activities.	<ol style="list-style-type: none"> 1. Research funds granted from government and nongovernment agencies. 2. Number of laboratories upgrades for research facilities. 3. Number of international and national journal publications. 4. Numbers of pre incubation activities. 5. Number of professional camps organized for benefits of societies.
Focusing on Faculty and Staff empowerment strategies	<ol style="list-style-type: none"> 1. Number of faculty registered for Ph. D. 2. Number of faculty registered as Ph. D Supervisor. 3. Number of faculty deputed for seminars, conferences andworkshops. 4. Number of faculty participated in faculty development programmes. 5. Support for research, consultancy and innovations. 6. Application of performance based appraisal system. 7. Number of seminars, conferences and workshop organized
Expanding	<ol style="list-style-type: none"> 1. Monitory contributions for such activity.

STRATEGIC GOAL	PARAMETERS
Community Services	<ol style="list-style-type: none"> 2. Numbers of camps and activities other than curriculum conducted for benefits of community. 3. Number of supports provided to village people.
Practicing Effective Financial Management	<ol style="list-style-type: none"> 1. Development and deployment of purchase and financial policies. 2. Budget planning and allocation. 3. Forecasting income and expenditure. 4. Functioning of purchase committee. 5. Planning of emergency fund. 6. Budget formulation and approval through finance committee 7. Periodic audit (internal and external)
Enhancing Alumni Interactions and Participations	<ol style="list-style-type: none"> 1. Alumni Participation and registration in alumni Association. 2. Data base creation of alumni. 3. Alumni meet. 4. Recognition of successful alumni. 5. Support for guest lecturers/internships/placements/training/entrepreneurship. 6. Support for Sponsorships/scholarships/fund generation 7. Increase number of alumni chapter.
Strengthening Industry- Institute Interactions	<ol style="list-style-type: none"> 1. Enhancement in collaborative activities in memorandum of understandings of institute with industries 2. Support for internships, visits, trainings and guest lectures. Conduction of extra courses other than curriculum according to the corporate sector requirement. 3. Opportunities provided for industry based/sponsored projects. 4. Support for career guidance. 5. Conduction of training and placement activities. 6. Conduction of innovation activities.


Officiating Principal,
Galgotra College of Pharmacy
Wardha Wadi, SINDI (M.C.E.T.)
WARDHA